

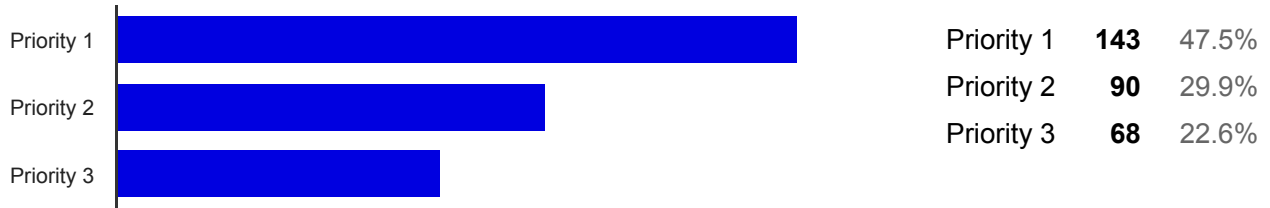
CONCERN:

The near maximized seating and parking capacity of a three-mass schedule. This seems to be the most pressing concern.

OPTIONS:

- Begin a plan to move to four Masses per weekend in the next several years
- Adjust Mass times to try to get more attendance at the Mass with the lowest attendance (i.e. change Saturday from 5:30 to 4:30)
- Make better use of the seating we already have in the church
- Enlist an associate priest or retired priest to perform a fourth Mass

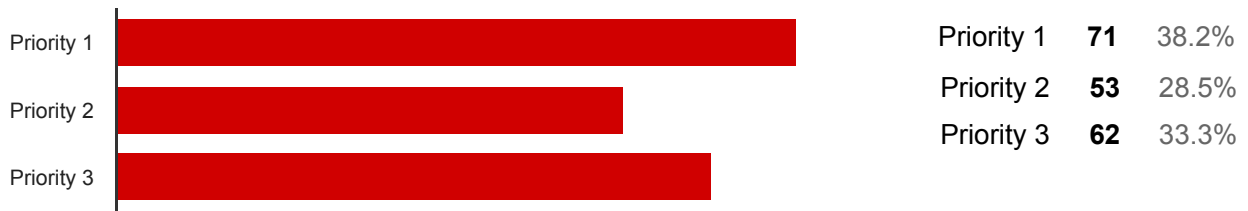
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I prefer to skip this question. 1

CONCERN:

The near full capacity of Wednesday night Faith Formation classes.

OPTIONS:

- Offer classes on a nights other than Monday and Wednesday
- Build additional classrooms on the west side of the existing classrooms
- Go from three 60-minute sessions on Wednesday nights to four 45-minute sessions
- Offer a family Sunday program as an option to the Monday-night classes
- Offer online learning which would meet in person twice a month

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I prefer to skip this question. 65

CONCERN:

Preparing for the eventual replacement of our current priest, it is important to maintain the current message that resonates so well with our parishioners. A priest that doesn't continue the sentiment of the parish could have negative growth and tithing effects. It seems critical to maintain the culture that Father and the parish has fostered.

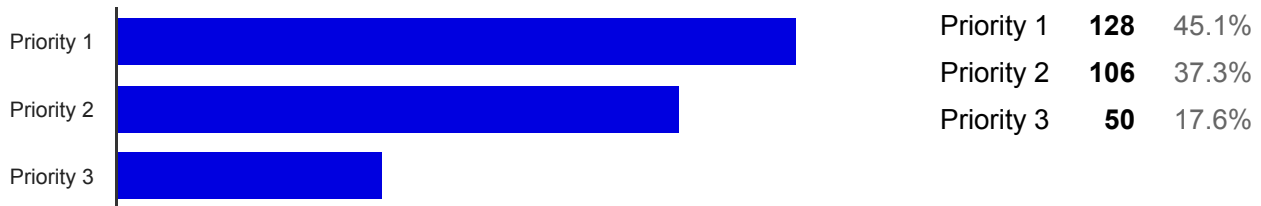
OPTIONS:

- Share our thoughts and concerns on the transition/replacement with the Bishop.
- St. Boniface staff, with Father Vince's direction, needs to create a transition plan that will continue important programs and ministries
- Bring in a Deacon or retired priest to work with Fr. Vince to learn from him how to maintain the culture at St Boniface
- Have staff and volunteers in place to assume some roles that Fr. Vince now performs

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Have staff and volunteers in place to assume some roles that Fr. Vince now performs



CONCERN:

How to maintain/increase tithing to cover our financial obligations and put money aside for future repairs

OPTIONS:

- Present occasional and short “State of the Parish” updates after masses to communicate our finances
- Promote and encourage more people to sign up for automatic withdrawal
- Encourage long-term giving with estate planning
- Seek help from professional church fundraisers on how to increase tithing
- Push the auto debit more and don’t send the envelopes to those who are doing auto debit
- Initiate a monetary challenge in addition to the yearly Building Fund Campaign
- Discuss tithing expectations with all new parish members

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Initiate a monetary challenge in addition to the yearly Building Fund Campaign



Discuss tithing expectations with all new parish members



I prefer to skip this question. 12

CONCERN:

The increased use of the gathering space and back of church for seating during mass, including lack of adequate sound system, quieter chairs, usher instructions for setting up/taking down chairs, and the potential need for extra communion ministers

OPTIONS:

- Seating in the main church is underutilized. Encourage use of wasted seating space by ushers
- Increase the number of ushers and position them throughout the church before mass to direct people to open seating
- Review and revise the current usher/greeter system for greater efficiency

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CONCERN:

Create a more welcoming parish for newcomers and less-active parishioners

OPTIONS:

- Form a welcoming committee and plan with specific tasks that would create a more inviting experience for new members
- Focus on one or two ministries/month at the coffee and rolls Sunday, with a booth in the welcoming area, and encourage new parishioners to stop by and learn more
- Assign a welcoming family to each new family so they have someone to go to that can answer questions and the welcoming family can invite to events
- Friends volunteer when a friend asks them. Start with a core group of individuals who are hand-picked to lead the charge
- Start each Mass with a moment to introduce yourself to parishioner next to you

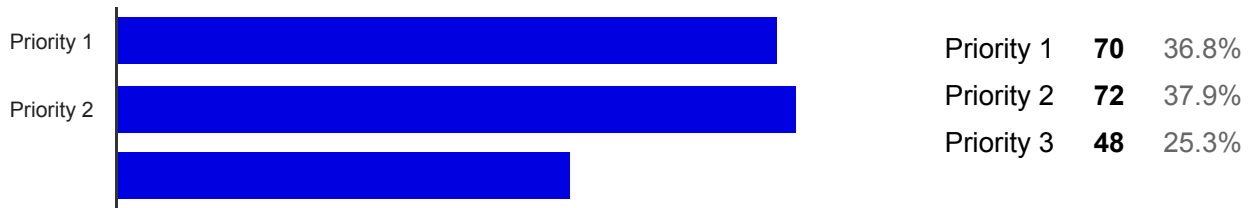
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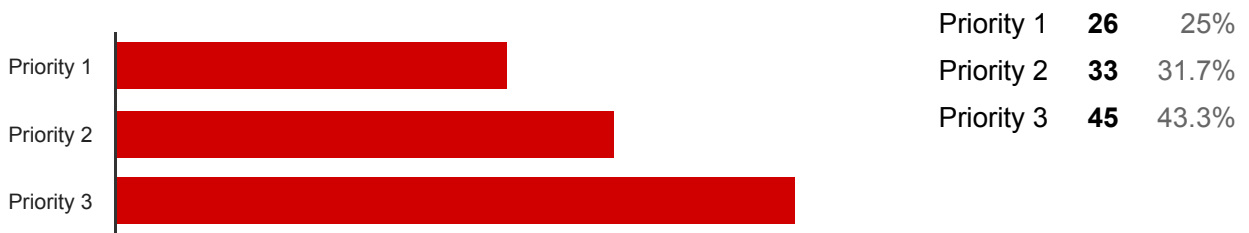
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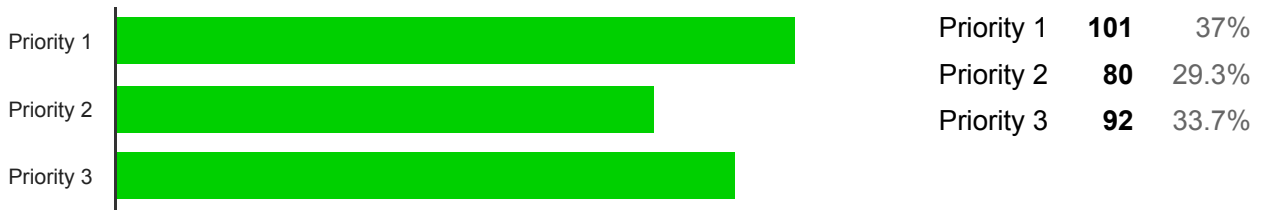
CONCERN:

Create a stronger relationship, presence, and visibility of the youth at St. Boniface to the church as a whole.

OPTIONS:

- Form a committee to review what other churches in our area are doing and determine how we can implement their successful programs, activities, and ideas
- Involve more youth as ushers, greeters, and other high visibility volunteer activities
- Create more videos, bulletin mentions, and other highly visible media options to showcase the efforts of our youth

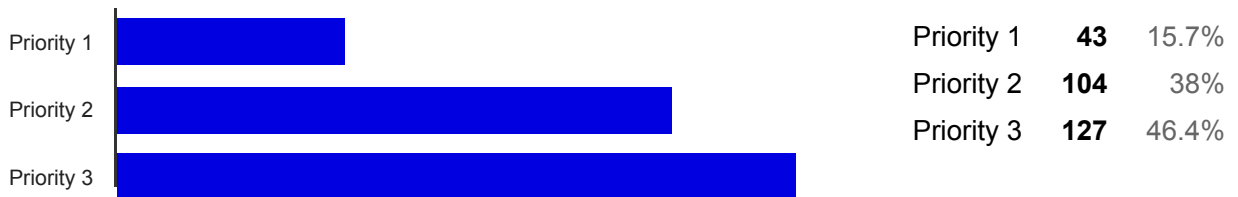
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